

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ(District Officer) ನಿಯುಕ್ತಿಗೊಳಿಸುವ ಬಗ್ಗೆ.

ಓದಲಾಗಿದೆ: ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013 ಸೆಕ್ಷನ್ 5,20, 21(1)(2).

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013 ಸೆಕ್ಷನ್ 5.20, 21(1)(2)ರ ಉದ್ದೇಶಗಳಿಗಾಗಿ ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯನ್ನು ನೇಮಿಸಿ ಅಧಿಸೂಚಿಸಲು ಕಡ್ಡಾಯಗೊಳಿಸಲಾಗಿದೆ. ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯು ಸ್ಥಳೀಯ ಸಮಿತಿಯಿಂದ ಸಲ್ಲಿಕೆಯಾಗುವ ವರದಿಗಳು ಸಕಾಲದಲ್ಲಿ ಸಲ್ಲಿಕೆಯಾಗುವಂತೆ ಮೇಲ್ವಿಚಾರಣೆಯನ್ನು ಮಾಡತಕ್ಕದ್ದು ಮತ್ತು ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಮತ್ತು ಮಹಿಳೆಯ ಹಕ್ಕುಗಳ ಬಗ್ಗೆ ಅರಿವನ್ನು ಉಂಟುಮಾಡುವುದಕ್ಕಾಗಿ ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳು ತೊಡಗಿಸಿಕೊಳ್ಳುವುದಕ್ಕೆ ಅಗತ್ಯವಾದ ಕ್ರಮಗಳನ್ನು ಕೈಗೊಳ್ಳುವಂತೆ ಮಾಡತಕ್ಕದ್ದು. ಅದರಂತೆ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಗಳನ್ನು ನೇಮಿಸಲು ಈ ಕೆಳಕಂಡಂತೆ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಆ 2015 ಬೆಂಗಳೂರು, ದಿನಾಂಕ:18.11.2015.

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಲಾದಂತೆ ಈ ಅಧಿಸೂಚನೆಯ ಸೆಕ್ಷನ್ 5ರಲ್ಲಿ ಪ್ರತ್ಯಾಯೋಜಿಸಿದ ಅಧಿಕಾರ ಚಲಾಯಿಸಿ ಆಯಾ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾಧಿಕಾರಿಯನ್ನು ಈ ಅಧಿನಿಯಮದ ಮೇರೆಗೆ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಲು ಅಥವಾ ಪ್ರಕಾರ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸಲು ಪ್ರತಿಯೊಂದು ಜಿಲ್ಲೆಗೆ ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯನ್ನಾಗಿ ನೇಮಿಸಿ ಆದೇಶಿಸಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಅಜ್ಞಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಸಹಿ) /11/15
(ಜಯಲಕ್ಷ್ಮಿ)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,

ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ
ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಪ್ರತಿಯನ್ನು:

1. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
2. ಎಲ್ಲಾ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು ; ಕಾರ್ಯದರ್ಶಿಗಳು
3. ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರು
4. ಎಲ್ಲಾ ನಿಗಮ : ಮಂಡಳಿಗಳ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು
5. 30 ಜಿಲ್ಲೆಗಳ ಎಲ್ಲಾ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು
6. ನಿರ್ದೇಶಕರು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
7. ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಮಹಾ ನಿರೀಕ್ಷಕರು, ಬೆಂಗಳೂರು
8. ಪೊಲೀಸ್ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು
9. ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷರು ಮತ್ತು ಸದಸ್ಯರುಗಳಿಗೆ
10. ನಿರ್ದೇಶಕರು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಬಹು ಮಹಡಿ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
11. ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಹಿಳಾ ಆಯೋಗ, ಕಾವೇರಿ ಭವನ, ಬೆಂಗಳೂರು.
12. ಕಾರ್ಯದರ್ಶಿ, ಕನ್ನಡ ಅಭಿವೃದ್ಧಿ ಪ್ರಾಧಿಕಾರ, ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು.

13. ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆಯ ಸಚಿವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು.
14. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
15. ಸರ್ಕಾರದ ಉಪಕಾರ್ಯದರ್ಶಿರವರು, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ ಇವರ ಆಪ್ತ ಸಹಾಯಕರು, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು
16. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಆರ್ಥಿಕ ಇಲಾಖೆ (ವೆಚ್ಚ-3), ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು.
17. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-1, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
18. ಶಾಖಾಧಿಕಾರಿ, ಸ್ವೀಮರ ಶಾಖೆ, ಮಾನ್ಯ ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಮತ್ತು ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.
19. ಶಾಖಾ ರಕ್ಷಾ ಕಡತ/ಬ.ಡಿ.ಜಿ.ಸಿ/ಸೂಚನಾ ಫಲಕ/ಹೆಚ್ಚುವರಿ ಪ್ರತಿಗಳು.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳ ತಡೆಯಲು ರಚಿಸಿರುವ ಅಂತರಿಕ ದೂರು ಸಮಿತಿ/ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಗಳ ಕಾರ್ಯನಿರ್ವಹಣೆ ಮೇಲ್ವಿಚಾರಣೆ ನಡವಳಿ ರಾಜ್ಯ ಮಟ್ಟದಲ್ಲಿ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಅಧಿಸೂಚನೆ ಹೊರಡಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:1. ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ 2013ರ ಸೆಕ್ಷನ್ 23 ಮತ್ತು 24.
2. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಮಮಇ/396/ಮಮಅ/2004 ಬೆಂಗಳೂರು
ದಿನಾಂಕ:27-9-2004.

ಪ್ರಸ್ತಾವನೆ:

ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ತೀರ್ಪಿನಂತೆ ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರಿಗೆ ಆಗುತ್ತಿರುವ ತೊಂದರೆಗಳ ಬಗ್ಗೆ ವಿಚಾರಿಸಲು ಆ.ಸಂ.ಮಮಇ 36 ಮಮಅ 98 ದಿನಾಂಕ: 8-6-2000 ರಂದು ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ರಚಿಸಲಾಗಿರುವ ರಾಜ್ಯ ಮಟ್ಟದ ಸಮಿತಿಯನ್ನು ಈ ಆದೇಶ ಹೊರಡಿಸಿದ ದಿನಾಂಕದಿಂದ ಮೂರು ವರ್ಷದ ಅವಧಿಗೆ ಅಥವಾ ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ಪುನರ್ ರಚಿಸಿ ಉಲ್ಲೇಖ(2)ರನ್ವಯ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ 2013ರ ಸೆಕ್ಷನ್ 23 ಮತ್ತು 24ರ ಪ್ರಕಾರ ಈ ಅಧಿನಿಯಮವನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸುವ ಬಗ್ಗೆ ಮೇಲ್ವಿಚಾರಣೆ ಮಾಡಲು ಮತ್ತು ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿನ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಎಲ್ಲಾ ಪ್ರಕರಣಗಳ ಸಂಬಂಧದಲ್ಲಿ ದಾಖಲಿಸಿದ ಮತ್ತು ವಿಲೇವಾರಿ ಮಾಡಿದ ಪ್ರಕರಣಗಳ ಸಂಖ್ಯೆಯ ಸಂಬಂಧದ ವಿವರಗಳನ್ನು ದಾಖಲಿಸಿ ನಿರ್ವಹಿಸಲು ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರವನ್ನು ಅಧಿಸೂಚನೆ ಮೂಲಕ ನಿಯುಕ್ತಿಗೊಳಿಸಬೇಕಾಗಿರುತ್ತದೆ. ಈ ಅಧಿನಿಯಮವನ್ನು ಸಾರ್ವಜನಿಕವಾಗಿ ಪ್ರಚಾರ ಮಾಡಲು ಶಿಕ್ಷಣ, ಸಂಪರ್ಕ ಮತ್ತು ತರಬೇತಿ ಸಾಮಗ್ರಿಗಳನ್ನು ಅಭಿವೃದ್ಧಿಪಡಿಸುವುದು, ಅರಿವು ಮೂಡಿಸುವ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಏರ್ಪಡಿಸುವುದು, ಮತ್ತು ದೂರು ಸಮಿತಿಗಳ ಸದಸ್ಯರುಗಳಿಗೆ ಪರಿಚಯ ಮತ್ತು ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಡಿ.ಟಿ.ಐ./ಎ.ಟಿ.ಐ., ಮೈಸೂರು/ನಿಪ್‌ಸಿಡ್, ಯಲಹಂಕ, ಬೆಂಗಳೂರು ಮೂಲಕ ಎಲ್ಲರಿಗೂ ತರಬೇತಿ ಕೊಡಿಸುವುದು ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದ ಪ್ರಕಾರ್ಯಗಳಾಗಿರುತ್ತದೆ.

ಆದ್ದರಿಂದ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರವನ್ನು ನಿಯುಕ್ತಿಗೊಳಿಸಲು ಈ ಕೆಳಗಿನಂತೆ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಅ 2015 ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 18.11.2015.

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ 2013ರ ಸೆಕ್ಷನ್ 23 ಮತ್ತು 24ರ ಅನ್ವಯ ಈ ಅಧಿನಿಯಮವನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸುತ್ತಿರುವ ಬಗ್ಗೆ ಮೇಲ್ವಿಚಾರಣೆ ಮಾಡಲು ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ರಾಜ್ಯ ಮಟ್ಟದ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ ಸಮಿತಿಯನ್ನು ರಚಿಸಿ, ಈ ಆದೇಶ ಹೊರಡಿಸಿದ ದಿನಾಂಕದಿಂದ ಮೂರು ವರ್ಷದ ಅವಧಿಗೆ ಅಥವಾ ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ಪುನರ್ ರಚಿಸಿ ಈ ಮುಂದಿನಂತೆ ಆದೇಶ ಹೊರಡಿಸಿದೆ.

ರಾಜ್ಯ ಮಟ್ಟದ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ ಸಮಿತಿ

1	ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ಸರ್ಕಾರ, ಬೆಂಗಳೂರು	-	ಅಧ್ಯಕ್ಷರು
2	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಿ.ಆ.ಸು.ಇ.	-	ಸದಸ್ಯರು
3	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
4	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಐ.ಟಿ. & ಬಿ.ಟಿ. ಇಲಾಖೆ	-	ಸದಸ್ಯರು
5	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಾರಿಗೆ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
6	ಕಾರ್ಯದರ್ಶಿಗಳು-2, ವಾಣಿಜ್ಯ ಮತ್ತು ಕೈಗಾರಿಕೆ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
7	ಕಾರ್ಯದರ್ಶಿಗಳು-2, ಒಳಾಡಳಿತ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
8	ಕಾರ್ಯದರ್ಶಿಗಳು, ಕಾನೂನು ಇಲಾಖೆ	-	ಸದಸ್ಯರು
9	ಕಾರ್ಯದರ್ಶಿಗಳು, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
10	ಆಯುಕ್ತರು, ಕಾರ್ಮಿಕ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
11	ಆಯುಕ್ತರು, ಸರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
12	ನಿರ್ದೇಶಕರು, ಪಾರ್ಶ್ವ ಮತ್ತು ಪ್ರಚಾರ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
13	ನಿರ್ದೇಶಕರು, ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ	-	ಸದಸ್ಯರು
14	ನ್ಯಾಷನಲ್ ಲಾ ಸ್ಕೂಲ್ ಆಫ್ ಇಂಡಿಯಾ ಪ್ರತಿನಿಧಿ	-	ಸದಸ್ಯರು
15	ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಹಿಳಾ ಆಯೋಗ	-	ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿ

ಈ ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರ ಸಮಿತಿಯು ಆಗಿಂದಾಗ್ಗೆ ಸಭೆ ಸೇರಿ ರಾಜ್ಯದಲ್ಲಿ ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರಿಗೆ ಆಗುತ್ತಿರುವ ತೊಂದರೆಗಳನ್ನು ಪರಿಶೀಲಿಸುವುದು. ಸೆಕ್ಷನ್-8(1,2,3,4)ರನ್ವಯ ಕೇಂದ್ರ ಹಾಗೂ ರಾಜ್ಯ ಸರ್ಕಾರದಿಂದ ಬಿಡುಗಡೆಯಾಗುವ ಅನುದಾನದ ವಿನಿಯೋಗದ ಕುರಿತು ಸಹ ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಅಜ್ಞಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಜಯಲಕ್ಷ್ಮಿ) 18/11/15

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,
ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ
ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಪ್ರತಿಗಳು:

1. ಮಹಾಲೇಖಪಾಲರು, (ಜೆ & ಎಸ್‌ಎಸ್‌ಎ), (ಇಆರ್‌ಎಸ್‌ಎ), (ಎ & ಇ) ಕರ್ನಾಟಕ, ಹೊಸ ಕಟ್ಟಡ, ಅಡಿಟ್ ಭವನ, ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ: 5398, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು-01.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳ ತಡೆಯಲು ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿ ಮತ್ತು ಎಲ್ಲಾ ಕಛೇರಿಗಳಲ್ಲಿ ಆಂತರಿಕ ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿ ರಚಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:1. ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ರಿಟ್ ಅರ್ಜಿಗಳ ಸಂ: 666-70:92 ರ ಮೇಲಿನ ದಿ: 13/04/97ರ ತೀರ್ಪು.
2. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂ: ಮಮಇ 36 ಮಮಆ 98, ದಿ: 08/06/2001.
3. ಸರ್ಕಾರದ ಆದೇಶ ಸಂ: ಮಮಇ 58 ಮಮಅ 2002, ಬೆಂಗಳೂರು, ದಿ: 28/08/2002.
4. ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013.

ಪ್ರಸ್ತಾವನೆ:

ಉಲ್ಲೇಖ(1)(2) ಮತ್ತು (3)ರನ್ವಯ ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳಗಳನ್ನು ತಡೆಯಲು ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿಗಳನ್ನು ರಚಿಸಲು ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಹೊರಡಿಸಲಾಗಿತ್ತು. ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧಿಸುವಿಕೆ, ನಿವಾರಿಸುವಿಕೆ) ಅಧಿನಿಯಮ, 2013 ಕೇಂದ್ರ ಸರ್ಕಾರದಿಂದ ಜಾರಿಗೊಳಿಸಲಾಗಿರುತ್ತದೆ. ಈ ಅಧಿನಿಯಮದ ಅನ್ವಯ ಖಾಸಗಿ, ಸರ್ಕಾರಿ, ನಿಗಮ ಮಂಡಳಿ, ಸಾರ್ವಜನಿಕ ಉದ್ಯಮಗಳು, ಫ್ಯಾಕ್ಟರಿಗಳು ಇತ್ಯಾದಿ ಎಲ್ಲಾ ಕಛೇರಿಗಳಲ್ಲಿ ಆಂತರಿಕ ದೂರು ಸಮಿತಿ ರಚಿಸುವುದು, ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ ರಚಿಸುವುದು ಸಹ ಕಡ್ಡಾಯಗೊಳಿಸಲಾಗಿರುತ್ತದೆ.

ಮೇಲಿನ ಎಲ್ಲಾ ಅಂಶಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಈ ಕೆಳಕಂಡಂತೆ ಆದೇಶಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಆ 2015 ಬೆಂಗಳೂರು, ದಿನಾಂಕ:18.11.2015.

ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ, ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳಗಳನ್ನು ತಡೆಯಲು ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿಗಳನ್ನು ಈ ಆದೇಶದ ಅನುಬಂಧದಲ್ಲಿನ ಪರಿಷ್ಕೃತ ಮಾರ್ಗಸೂಚಿಗಳಂತೆ ರಚಿಸಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸಲು ಆದೇಶಿಸಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಅಜ್ಞಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಜಯಲಕ್ಷ್ಮಿ) 18/11/15

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,

ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ
ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಪ್ರತಿಗಳು:

1. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
2. ಎಲ್ಲಾ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು ; ಕಾರ್ಯದರ್ಶಿಗಳು

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಮಮಇ 28 ರಾಮಆ 2015, ದಿನಾಂಕ: 18.11.2015ಕ್ಕೆ ಅನುಬಂಧ

ಕೆಲಸ ಮಾಡುವ ಸ್ಥಳಗಳಲ್ಲಿ, ಮಹಿಳೆಯರ ಮೇಲೆ ನಡೆಯುವ ಲೈಂಗಿಕ ಕಿರುಕುಳಗಳನ್ನು ತಡೆಯಲು ದೂರು ನಿರ್ವಾಹಣಾ ಸಮಿತಿಗಳ ಪರಿಷ್ಕೃತ ಮಾರ್ಗಸೂಚಿಗಳು:-
ಎಲ್ಲಾ ಕಛೇರಿಗಳಲ್ಲಿ ಆಂತರಿಕ ದೂರು ಸಮಿತಿ ರಚಿಸುವುದು, ಜಿಲ್ಲಾ ಮಟ್ಟದಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ ರಚಿಸುವ ಬಗ್ಗೆ:

ಲೈಂಗಿಕ ಕಿರುಕುಳದಿಂದ ಭಾದಿತ ಮಹಿಳೆಯು ಆ ಕೃತ್ಯ ನಡೆದ 3 ತಿಂಗಳ ಒಳಗಾಗಿ ಅಥವಾ ಅಂತಹ ಲೈಂಗಿಕ ಕಿರುಕುಳವು ಹಲವಾರು ದಿನಗಳಿಂದ ನಡೆಯುತ್ತಿದ್ದರೆ, ಅಂತಹ ಲೈಂಗಿಕ ಕಿರುಕುಳವು ಕೊನೆಯ ಬಾರಿ ನಡೆದ ದಿನದಿಂದ 3 ತಿಂಗಳ ಒಳಗೆ ಲಿಖಿತವಾಗಿ "ಆಂತರಿಕ ದೂರು ಸಮಿತಿಗೆ" ಅಥವಾ "ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಗೆ" ದೂರು ನೀಡಬೇಕು. ಒಂದು ವೇಳೆ ಅಂತಹ ಲೈಂಗಿಕ ಕಿರುಕುಳದಿಂದ ಭಾದಿತ ಮಹಿಳೆಯು 3 ತಿಂಗಳ ಒಳಗೆ ದೂರು ನೀಡಲು ಸಾಧ್ಯವಾಗದಂತಹ ಪರಿಸ್ಥಿತಿ ಎದುರಿಸುತ್ತಿರುವುದಾಗಿ ನಿರೂಪಿಸಿದಲ್ಲಿ ದೂರು ಸಮಿತಿಯು ಹೆಚ್ಚುವರಿ 3 ತಿಂಗಳ ಸಮಯದವರೆಗೂ (ಒಟ್ಟು 6 ತಿಂಗಳು) ದೂರನ್ನು ಸ್ವೀಕರಿಸಬಹುದು.

ಲೈಂಗಿಕ ಕಿರುಕುಳಕ್ಕೆ ಒಳಗಾದ ಮಹಿಳೆ ಅಥವಾ ಅಂತಹ ಮಹಿಳೆಯು ದೂರು ನೀಡದ ರೀತಿಯ ಮಾನಸಿಕ ಮತ್ತು ದೈಹಿಕ ಸ್ಥಿತಿಯಲ್ಲಿದ್ದರೆ ಅಂತಹ ಮಹಿಳೆಯ ಸಮ್ಮತಿ ಪಡೆದ ಯಾವುದಾದರೂ ವ್ಯಕ್ತಿ ಅಥವಾ ಲೈಂಗಿಕ ಕಿರುಕುಳಕ್ಕೆ ಒಳಗಾದ ಮಹಿಳೆಯು ಸಾವನ್ನಪ್ಪಿದ್ದರೆ, ಅಂತಹ ಮಹಿಳೆಯ ಕಾನೂನುಬದ್ಧ ವಾರಸುದಾರರು ದೂರನ್ನು ನೀಡಬಹುದು.

"ಆಂತರಿಕ ದೂರು ಸಮಿತಿ ಅಥವಾ "ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಗೆ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ದೂರನ್ನು ನೀಡಬೇಕು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸ್ವರೂಪ ಮತ್ತು ಅದಕ್ಕೆ ಇರುವ ಅಧಿಕಾರಗಳು:

ಯಾವುದೇ ಒಂದು ಕಛೇರಿ/ಸಂಸ್ಥೆ/ಅಥವಾ ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ 10 ಮತ್ತು 10ಕ್ಕಿಂತ ಹೆಚ್ಚು ಮಹಿಳೆಯರು ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದರೆ, ಸಂಸ್ಥೆಯ ಮಾಲೀಕರು/ಮುಖ್ಯಸ್ಥರು, ಆ ಕಛೇರಿ/ಸಂಸ್ಥೆ/ಅಥವಾ ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ ಒಂದು "ಆಂತರಿಕ ದೂರು ಸಮಿತಿ" ಯನ್ನು ಕಡ್ಡಾಯವಾಗಿ ರಚನೆ ಮಾಡಬೇಕು. ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ರಚನೆ ಮಾಡಿದ ನಂತರ ಸಮಿತಿ ರಚನೆ, ಅದರ ಸದಸ್ಯರುಗಳ ಹೆಸರು ಮತ್ತು ವಿಳಾಸವನ್ನು ತಿಳಿಸುವ ಕುರಿತು ಕಛೇರಿಯ ಆದೇಶವನ್ನು ಮತ್ತು ತಿಳುವಳಿಕೆ ಪತ್ರವನ್ನು ಹೊರಡಿಸಬೇಕು. ಈ ವಿಚಾರವನ್ನು ನೌಕರರ ಗಮನಕ್ಕೆ ತರಬೇಕು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸ್ವರೂಪ:

- ಅಧ್ಯಕ್ಷರು: ಕೆಲಸದ ಸ್ಥಳದ, ಕೆಲಸಗಾರರ ಮಧ್ಯದಲ್ಲಿನ ಹಿರಿಯ ಶ್ರೇಣಿಯ ಉದ್ಯೋಗಸ್ಥ ಮಹಿಳೆಯು ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷರಾಗಿರುತ್ತಾರೆ.
- ಸದಸ್ಯರು: ಕೆಲಸಗಾರರ ನಡುವೆ / ಸಮಾಜ ಕಲ್ಯಾಣ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಅನುಭವ ಹೊಂದಿರುವ, ಕಾನೂನು ಜ್ಞಾನ ಹೊಂದಿರುವ ಇಬ್ಬರು ಸದಸ್ಯರು ಮತ್ತು ಮಹಿಳೆಯರ ಉನ್ನತಿಗೆ ಕಾರಣರಾದ ಸಂಘಸಂಸ್ಥೆ ಅಥವಾ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ವಿವಾದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ವಿಚಾರದಲ್ಲಿ ನುರಿತಿರುವ ಅರೆಸರ್ಕಾರಿ ಸಂಸ್ಥೆಯಿಂದ ಒಬ್ಬ ಸದಸ್ಯರನ್ನು ಒಳಗೊಂಡಿರುತ್ತದೆ.
- ಆಂತರಿಕ ಸಮಿತಿಯ ಸದಸ್ಯರ ಶುಲ್ಕಗಳು ಅಥವಾ ಭತ್ಯೆಗಳು: (1)ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳ ಪೈಕಿಯಿಂದ ನೇಮಕಗೊಂಡ ಸದಸ್ಯರು, ಆಂತರಿಕ ಸಮಿತಿಯ ವ್ಯವಹಾರಗಳನ್ನು ನಡೆಸಿದ್ದಕ್ಕಾಗಿ ದಿನವೊಂದಕ್ಕೆ

ಎರಡು ನೂರು ರೂಪಾಯಿಗಳ ಭತ್ಯೆಯನ್ನು ಪಡೆಯುವುದಕ್ಕೆ ಮತ್ತು ಅವನು ಹವಾನಿಯಂತ್ರಿತ ತ್ರೀ ಟೈಯರ್ ರೈಲಿನಲ್ಲಿ ಅಥವಾ ಹವಾ ನಿಯಂತ್ರಿತ ಬಸ್ಸಿನಲ್ಲಿ ಮತ್ತು ಆಟೋರಿಕ್ಷಾ ಅಥವಾ ಟ್ಯಾಕ್ಸಿ ಮೂಲಕ ಪ್ರಯಾಣಿಸಿದ ಪ್ರಯಾಣ ವೆಚ್ಚವನ್ನು ಅಥವಾ ಅವನು ಪ್ರಯಾಣ ಮಾಡಲು ಖರ್ಚು ಮಾಡಿದ ವಾಸ್ತವಿಕ ಮೊತ್ತ, ಇದರಲ್ಲಿ ಯಾವುದು ಕಡಿಮೆಯೋ ಅದನ್ನು ಸಹ ಹಿಂಭರಿಸುವುದಕ್ಕೆ ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು.

(2) ನಿಯೋಜಕನು/ಉದ್ಯೋಗದಾತ/ಕಛೇರಿ ಮುಖ್ಯಸ್ಥ ಉಲ್ಲೇಖಿಸಿದ ಭತ್ಯೆಗಳನ್ನು ಸಂದಾಯ ಮಾಡಲು ಹೊಣೆಗಾರನಾಗಿರತಕ್ಕದ್ದು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸದಸ್ಯರು 3 ವರ್ಷದವರೆಗೆ ಅಧಿಕಾರದಲ್ಲಿರುತ್ತಾರೆ. ಪ್ರತಿ 3 ವರ್ಷಗಳಿಗೊಮ್ಮೆ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ಪುನರ್ ರಚಿಸಬೇಕು. ಹಿಂದಿನ ದೂರು ಸಮಿತಿಯಲ್ಲಿ ಪ್ರತಿನಿಧಿಸದಿದ್ದ ಇಲಾಖೆಗಳಿಗೆ ಪ್ರಾತಿನಿಧ್ಯ ಕೊಡುವಂತೆ ಖಚಿತ ಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ಕಾರ್ಯ ನಿರ್ವಹಣೆ:

- ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಕುರಿತಾದ ದೂರನ್ನು ಸ್ವೀಕರಿಸಬಹುದಾಗಿದೆ.
- ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಕುರಿತಾದ ದೂರಿನ ಕುರಿತಂತೆ ದೂರುಗಳನ್ನು ದಾಖಲು ಮಾಡಿಕೊಳ್ಳಬಹುದಾಗಿದೆ ಮತ್ತು ಅಂತಹ ದೂರನ್ನು ತೀರ್ಮಾನ ಮಾಡಬಹುದಾಗಿದೆ.
- ಲೈಂಗಿಕ ಕಿರುಕುಳದ ದೂರಿನ ಕುರಿತಂತೆ ದಾಖಲಾತಿಗಳನ್ನು ಕಾಯ್ದುಕೊಳ್ಳಬಹುದಾಗಿದೆ.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ಸಾಮಾನ್ಯವಾಗಿ ನ್ಯಾಯ ತೀರ್ಮಾನದ ಕುರಿತಂತೆ ಸಿವಿಲ್ ನ್ಯಾಯಾಲಯಕ್ಕೆ ಇರುವಂತಹ ಎಲ್ಲಾ ಅಧಿಕಾರಗಳನ್ನು ಹೊಂದಿರುತ್ತದೆ. ಅಂದರೆ-
 1. ಸಮನ್ಗಳನ್ನು ಹೊರಡಿಸುವುದು ಮತ್ತು ಯಾವುದೇ ವ್ಯಕ್ತಿಯ ಹಾಜರಾತಿಗಳನ್ನು ಕಡ್ಡಾಯಗೊಳಿಸಬಹುದಾಗಿದೆ ಮತ್ತು ಅಥವಾ ವ್ಯಕ್ತಿಗಳನ್ನು ಶಪಥದ (ಅಫಿಡವಿಟ್) ಮೇಲೆ ವಿಚಾರಣೆ ಮಾಡಬಹುದಾಗಿದೆ.
 2. ದಾಖಲಾತಿಗಳನ್ನು ಹಾಜರುಪಡಿಸುವುದಕ್ಕೆ ಮತ್ತು ಒದಗಿಸುವುದಕ್ಕೆ ಆದೇಶ ಹೊರಡಿಸಬಹುದಾಗಿದೆ.
 3. ಇನ್ನಿತರ ನಿಗದಿಪಡಿಸಿದ ಕರ್ತವ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸಬಹುದಾಗಿದೆ.

ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ ರಚನೆ ಮತ್ತು ಅದಕ್ಕೆ ಇರುವ ಅಧಿಕಾರಗಳು:

ಆಯಾ ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳನ್ನು ದೂರು ನಿರ್ವಹಣಾ ಸಮಿತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ (District Officer) ಎಂದು ನೇಮಿಸಲಾಗಿದೆ. ಪ್ರತಿಯೊಂದು ಜಿಲ್ಲೆಯಲ್ಲಿ ಜಿಲ್ಲಾಧಿಕಾರಿಯು ಆಯಾ ಜಿಲ್ಲೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ "ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ" ರಚಿಸಬಹುದಾಗಿದೆ. ಯಾವುದಾದರೂ ಸಂಸ್ಥೆಯಲ್ಲಿ 10ಕ್ಕಿಂತ ಹೆಚ್ಚು ಕೆಲಸಗಾರರು ಹೊಂದಿರದ ಕಾರಣದಿಂದಾಗಿ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ಸ್ಥಾಪನೆಯಾಗದಿದ್ದಲ್ಲಿ ಮತ್ತು ಮಾಲೀಕರ ವಿರುದ್ಧವೇ ದೂರುಗಳನ್ನು ಸ್ವೀಕರಿಸಲು, ಅಸಂಘಟಿತ ಕಾರ್ಮಿಕ ವಲಯದ ದೂರುಗಳನ್ನು (ಉದಾ: ಕಟ್ಟಡ ಕಾರ್ಮಿಕರು, ಮನೆ ಕೆಲಸಗಾರರು) ಸ್ವೀಕರಿಸಲು ಮತ್ತು ವಿಚಾರಣೆ ಮಾಡಲು "ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ" ರಚಿಸಬೇಕಾಗಿರುತ್ತದೆ.

"ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿ" ಯ ಸದಸ್ಯರನ್ನು ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ನಾಮನಿರ್ದೇಶನ ಮಾಡಬಹುದಾಗಿದೆ. ಈ ಸಮಿತಿಯ ಸ್ವರೂಪ:

ಅಧ್ಯಕ್ಷ: ಸಮಾಜ ಕಲ್ಯಾಣ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ, ಸಮರ್ಥರಾದ, ಮತ್ತು ಮಹಿಳೆಯರ ಅಭ್ಯುದಯಕ್ಕೆ ಕಾರಣರಾದ ವ್ಯಕ್ತಿಗಳ ಪೈಕಿ ಒಬ್ಬರು ಮಹಿಳೆಯು ಅಧ್ಯಕ್ಷರಾಗಿರುತ್ತಾರೆ.

ಸದಸ್ಯರು:

- ಒಬ್ಬರು ಸದಸ್ಯರು: ತಾಲ್ಲೂಕು ಮತ್ತು ಜಿಲ್ಲೆಯಲ್ಲಿನ ನಗರ ಸಭೆ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಮಹಿಳೆಯರ ನಡುವೆ ಒಬ್ಬರು ಸದಸ್ಯರಿರುತ್ತಾರೆ.
- ಇಬ್ಬರು ಸದಸ್ಯರು: ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳಿಂದ ಅಥವಾ ಮಹಿಳೆಯರ ಅಭ್ಯುದಯಕ್ಕೆ ಕಾರಣವಾದ ಸಂಘಟನೆಗಳನ್ನು ರಚಿಸಿರುವ ಅಥವಾ ಲೈಂಗಿಕ ಕಿರುಕುಳದ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿಗದಿಪಡಿಸಬಹುದಾದ ಜ್ಞಾನ ಹೊಂದಿರುವಂತಹ ಇಬ್ಬರು ಸದಸ್ಯರು ಇರುತ್ತಾರೆ.

ಒಟ್ಟಾರೆ ನಾಮ ನಿರ್ದೇಶನಗೊಂಡವರಲ್ಲಿ ಕನಿಷ್ಠಪಕ್ಷ ಒಬ್ಬರು ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ಪಂಗಡಗಳ ಅಥವಾ ಇತರೆ ಹಿಂದುಳಿದ ವರ್ಗಗಳ ಅಥವಾ ಕೇಂದ್ರ ಸರ್ಕಾರವು ಕಾಲಕಾಲಕ್ಕೆ ಅಧಿಸೂಚಿಸಲ್ಪಡುವ ಅಲ್ಪಸಂಖ್ಯಾತ ಸಮುದಾಯದವರಾಗಿರಬೇಕು.

ಸ್ಥಳೀಯ ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷ ಮತ್ತು ಸದಸ್ಯರುಗಳ ಶುಲ್ಕಗಳು ಅಥವಾ ಭತ್ಯೆಗಳು: (1) ಸ್ಥಳೀಯ ಸಮಿತಿಯ ಅಧ್ಯಕ್ಷನು, ಸದರಿ ಸಮಿತಿಯ ವ್ಯವಹಾರಗಳನ್ನು ನಡೆಸಿದ್ದಕ್ಕಾಗಿ ದಿನವೊಂದಕ್ಕೆ ಎರಡು ನೂರು ಐವತ್ತು ರೂಪಾಯಿಗಳ ಭತ್ಯೆಗೆ ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು.

(2) ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳ ವೈಕಿಯಿಂದ ನೇಮಕಗೊಂಡ ಸ್ಥಳೀಯ ಸಮಿತಿಯ ಸದಸ್ಯರುಗಳು ಸದರಿ ಸಮಿತಿಯ ವ್ಯವಹಾರಗಳನ್ನು ನಡೆಸಿದ್ದಕ್ಕಾಗಿ ದಿನವೊಂದಕ್ಕೆ ಎರಡು ನೂರು ರೂಪಾಯಿಗಳ ಭತ್ಯೆಗೆ ಮತ್ತು ಹವಾನಿಯಂತ್ರಿತ ಶ್ರೀ ಟೈಯರ್ ರೈಲಿನಲ್ಲಿ ಅಥವಾ ಹವಾನಿಯಂತ್ರಿತ ಬಸ್ಸಿನಲ್ಲಿ ಮತ್ತು ಆಟೋರಿಕ್ಷಾ ಅಥವಾ ಟ್ಯಾಕ್ಸಿ ಮೂಲಕ ಪ್ರಯಾಣಿಸಿದ ಪ್ರಯಾಣ ವೆಚ್ಚವನ್ನು ಅಥವಾ ಅವನು ಪ್ರಯಾಣ ಮಾಡಲು ಖರ್ಚು ಮಾಡಿದ ವಾಸ್ತವಿಕ ಮೊತ್ತ, ಇದರಲ್ಲಿ ಯಾವುದು ಕಡಿಮೆಯೋ ಅದನ್ನು ಸಹ ಹಿಂಭರಿಸುವುದಕ್ಕೆ ಹಕ್ಕುಳ್ಳವನಾಗಿರತಕ್ಕದ್ದು.

(3) ಜಿಲ್ಲಾ ಅಧಿಕಾರಿಯು ಭತ್ಯೆಗಳನ್ನು ಸಂದಾಯ ಮಾಡುವುದಕ್ಕೆ ಹೊಣೆಗಾರನಾಗಿರತಕ್ಕದ್ದು.

ಸ್ಥಳೀಯ ದೂರುಗಳ ಸಮಿತಿಯ ಸದಸ್ಯರು 3 ವರ್ಷದವರೆಗೆ ಅಧಿಕಾರದಲ್ಲಿರುತ್ತಾರೆ. ಪ್ರತಿ 3 ವರ್ಷಗಳಿಗೊಮ್ಮೆ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಪುನರ್ ರಚಿಸಬೇಕು. ಹಿಂದಿನ ದೂರು ಸಮಿತಿಯಲ್ಲಿ ಪ್ರತಿನಿಧಿಸದಿದ್ದ ಇಲಾಖೆಗಳಿಗೆ ಪ್ರತಿನಿಧ್ಯ ಕೊಡುವಂತೆ ವಿಚಿತ ಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.

ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಯು, ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ರೀತಿಯಂತೆ ಅಧಿಕಾರಗಳನ್ನು ಹೊಂದಿರುತ್ತದೆ ಮತ್ತು ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತದೆ.

ದೂರುಗಳ ವಿಚಾರಣೆ, ಶಿಫಾರಸ್ಸುಗಳು ಮತ್ತು ಅದರ ಜಾರಿ:

ದೂರುಗಳ ವಿಚಾರಣೆ, ಶಿಫಾರಸ್ಸುಗಳು ಮತ್ತು ಅದರ ಜಾರಿಗೆ ಸಮಯ ನಿಗದಿಪಡಿಸಲಾಗಿದೆ.

- ದೂರು ಸಲ್ಲಿಸಿದ 7 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ಯಾರ ವಿರುದ್ಧ ದೂರು ನೀಡಲಾಗಿದೆಯೋ ಅಥವಾ ಎದುರುದಾರರಿಗೆ ದೂರಿನ ಒಂದು ಪ್ರತಿಯನ್ನು ತಲುಪಿಸಬೇಕು.
- ಎದುರುದಾರರು ದೂರು ಪ್ರತಿ ಪಡೆದ 10 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ದೂರಿಗೆ ಪ್ರತ್ಯುತ್ತರವನ್ನು ಅದಕ್ಕೆ ಅವಶ್ಯಕವಾದ ದಾಖಲಾತಿಗಳು ಮತ್ತು ಸಾಕ್ಷಿದಾರರ ಹೆಸರು ವಿಳಾಸದೊಂದಿಗೆ ಸಮಿತಿಗೆ ಸಲ್ಲಿಸಬೇಕು.
- ಲೈಂಗಿಕ ಕಿರುಕುಳ ನಡೆದಿದೆ ಎಂದು ನಂಬಲರ್ಹ ಬಲವಾದ ಸಾಕ್ಷಿಗಳು ಮತ್ತು ಆರೋಪವು ಮೇಲ್ನೋಟಕ್ಕೆ ಸಾಬೀತು ಆಗುವಂತಿದ್ದರೆ, ಅಂತಹ ಪ್ರಕರಣದ ದೂರನ್ನು ದೂರು ದಾಖಲಾದ 7 ದಿನಗಳ ಒಳಗೆ ಸ್ಥಳೀಯ ಪೊಲೀಸ್ ಠಾಣೆಗೆ ಭಾರತೀಯ ದಂಡ ಸಂಹಿತೆಯ ಕಲಂ 509, 354(ಎ) ಪ್ರಕಾರ ಅಥವಾ ಇನ್ನಿತರ ಕಲಂಗಳ ಅನ್ವಯ ಅಗತ್ಯ ತೀರ್ಮಾನಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳಲು ದೂರನ್ನು ವರ್ಗಾಯಿಸಬೇಕಾಗಿರುತ್ತದೆ.
- ದೂರು ಸಮಿತಿಯು 'ನೈಸರ್ಗಿಕ ನ್ಯಾಯತತ್ವದಂತೆ' (ಅಂದರೆ ದೂರುದಾರರು ಮತ್ತು ಎದುರುದಾರರಿಗೆ ತಮ್ಮ ವಿಚಾರಗಳನ್ನು ಹೇಳಿಕೊಳ್ಳಲು ಅವಶ್ಯಕವಾದ ಸಮಾನವಾದ ಅವಕಾಶ ನೀಡಿ) ವಿಚಾರಣೆ ಮಾಡಬೇಕು.
- ದೂರು ಸಲ್ಲಿಸಿದ 90 ದಿನಗಳ ಒಳಗೆ ದೂರಿನ ವಿಚಾರಣೆ ಮತ್ತು ತೀರ್ಮಾನ ಮಾಡಿ ನಂತರ ವರದಿಯನ್ನು ಉದ್ಯೋಗದಾತರಿಗೆ ಅಥವಾ ಮಾಲೀಕರಿಗೆ ನೀಡಬೇಕು.

- ದೂರುದಾರರು ಅಥವಾ ಎದುರುದಾರರು ನಂಬಲರ್ಹವಾದ ಯಾವುದೇ ಕಾರಣಗಳಿಲ್ಲದೆ ಸಮಿತಿಯ 3 ನಿಯಮಿತವಾದ ವಿಚಾರಣೆ ಕಾರ್ಯಕ್ಕೆ ಗೈರು ಹಾಜರಾಗಿದ್ದರೆ, ಅಂತಹ ಸಂದರ್ಭದಲ್ಲಿ ಸಮಿತಿಯು 15 ದಿನಗಳಿಗೆ ಕಡಿಮೆ ಇರದಂತೆ ಸಂಬಂಧಿಸಿದ ವ್ಯಕ್ತಿಗಳಿಗೆ ನೋಟಿಸ್ ನೀಡಿ "ಏಕಪಕ್ಷೀಯ" ತೀರ್ಮಾನವನ್ನು ನೀಡಬಹುದಾಗಿದೆ.
- ಸಮಿತಿಯ ಮುಂದೆ ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ಪಕ್ಷಗಾರರು ಯಾವುದೇ ರೀತಿಯ ವಕೀಲರನ್ನು ನೇಮಿಸಿಕೊಳ್ಳುವಂತಿಲ್ಲ.
- ಸಮಿತಿಯ ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ಕನಿಷ್ಠ ಪಕ್ಷ 3 ಸದಸ್ಯರು ಕಡ್ಡಾಯವಾಗಿ ಹಾಜರಿರಬೇಕು.
- ಮಾಲೀಕರು ಅಥವಾ ಉದ್ಯೋಗದಾತರು 60 ದಿನಗಳ ಒಳಗೆ ವರದಿಯ ಅನ್ವಯ ಅವಶ್ಯಕ ಕ್ರಮ ಕೈಗೊಳ್ಳಬೇಕು.

ದೂರುಗಳ ವಿಚಾರಣೆ ವಿಧಾನಗಳು ಮತ್ತು ಸಮಿತಿಯು ತೆಗೆದುಕೊಳ್ಳಬಹುದಾದ ಕ್ರಮಗಳು:

ಸಮಿತಿಯ ಮುಂದೆ ದೂರು ಬಂದಾಗ,

- ದೂರು ದಾಖಲಿಸಿಕೊಳ್ಳಬೇಕು: ಸಮಿತಿಯು ದೂರನ್ನು ದಾಖಲಿಸಿಕೊಳ್ಳಬೇಕು. ದೂರಿನ 6 ಪ್ರತಿಗಳನ್ನು ಮತ್ತು ಅದಕ್ಕೆ ಅವಶ್ಯಕವಾದ ದಾಖಲಾತಿಗಳು ಮತ್ತು ಸಾಕ್ಷಿಗಳ ಹೆಸರು ಮತ್ತು ವಿಳಾಸವನ್ನು ದೂರುದಾರರು ನೀಡಬೇಕು.
- ವಿಚಾರಣೆ ಮಾಡಬೇಕು: ಸಮಿತಿಯು ದೂರನ್ನು ದಾಖಲಿಸಿಕೊಳ್ಳಬೇಕು ಮತ್ತು ದೂರಿನಲ್ಲಿ ಹೆಸರಿಸಲ್ಪಟ್ಟ ಎದುರುದಾರರಿಗೆ ದೂರಿನ ಒಂದು ಪ್ರತಿಯನ್ನು ದೂರು ಸ್ವೀಕರಿಸಿದ 7 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ಕಳುಹಿಸಬೇಕು. ಎದುರುದಾರರು ದೂರನ್ನು ಸ್ವೀಕರಿಸಿದ 10 ಕೆಲಸದ ದಿನಗಳ ಒಳಗೆ ತಮ್ಮ ಪ್ರತ್ಯುತ್ತರದೊಡನೆ ಅವಶ್ಯಕವಾದ ದಾಖಲಾತಿಗಳು ಮತ್ತು ಸಾಕ್ಷಿಗಳ ಹೆಸರು ಮತ್ತು ವಿಳಾಸ ಸಮಿತಿಗೆ ನೀಡಬೇಕು.
- ದೂರುದಾರರಿಗೆ ಅವಶ್ಯಕವಾದ ರಕ್ಷಣೆ ಮತ್ತು ಸಹಾಯ ನೀಡಬೇಕು.
- ದೂರು ಮೇಲ್ನೋಟಕ್ಕೆ ಸಾಬೀತಾದಲ್ಲಿ ವಿಚಾರಣೆಗೆ ತೆಗೆದುಕೊಳ್ಳಬೇಕು ಮತ್ತು ಅಸಂಘಟಿತ ಕಾರ್ಮಿಕ ವಲಯದ ದೂರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅವಶ್ಯಕವೆನಿಸಿದಲ್ಲಿ 7 ದಿನಗಳ ಒಳಗೆ ಪೊಲೀಸರಿಗೆ ದೂರು ವರ್ಗಾವಣೆ ಮಾಡಬೇಕು.
- ವಿಚಾರಣೆಯು ಪೂರ್ಣಗೊಂಡ 10 ದಿನಗಳ ಒಳಗೆ ವರದಿ ಮತ್ತು ಶಿಫಾರಸ್ಸುಗಳನ್ನು ಮಾಲೀಕರಿಗೆ ಅಥವಾ ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ(District Officer)ಗಳಿಗೆ ನೀಡಬೇಕು.
- ಬಾಧಿತ ಮಹಿಳೆಗೆ ಕಾನೂನು ಬದ್ಧವಾಗಿ ದೊರೆಯುವ ರಜೆಗಳ ಜೊತೆಯಲ್ಲಿ ಅವಶ್ಯಕತೆಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ರಜೆಗಳನ್ನು ಹೆಚ್ಚುವರಿಯಾಗಿ ನೀಡಬಹುದಾಗಿದೆ.
- ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ದೂರುದಾರರ ಮನವಿ ಮೇರೆಗೆ ದೂರುದಾರರನ್ನು ಅವರ ರಕ್ಷಣೆಗಾಗಿ ಅಥವಾ ಎದುರುದಾರರನ್ನು ವರ್ಗಾವಣೆ ಮಾಡಬಹುದಾಗಿದೆ.

ಸಮಿತಿಯು ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಆಪಾದನೆಯು ಸಾಬೀತಾಗಿದೆ ಎಂದು ನಿರ್ಣಯಿಸಿದಲ್ಲಿ ಕೈಗೊಳ್ಳಬಹುದಾದ ಕ್ರಮಗಳು:

- ತಪ್ಪಿತಸ್ಥರಿಗೆ ಸೂಚನೆ ಅಥವಾ ಎಚ್ಚರಿಕೆ ನೀಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರಿಗೆ ದಂಡ ವಿಧಿಸುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವರ್ಗಾವಣೆ ಮಾಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವಜಾಗೊಳಿಸುವಂತೆ ಶಿಫಾರಸ್ಸು ಮಾಡುವುದು,

- ತಪ್ಪಿತಸ್ಥರ ಪದೋನ್ನತಿ ಅಥವಾ ಸಂಬಳ ಹೆಚ್ಚಳವನ್ನು ತಡೆಹಿಡಿಯುವುದು,
- ಅನ್ವಯಿಸುವ ಸೇವಾ ನಿಯಮಗಳ ಅನ್ವಯ ನಿಗದಿಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ಸೇವಾ ದುರ್ನಡತೆಯೆಂದು ಭಾವಿಸಿ ಅಗತ್ಯ ಕ್ರಮ ಜರುಗಿಸಬಹುದು.
- ಬಾಧಿತ ಮಹಿಳೆಗೆ ಅಥವಾ ಅವಳ ವಾರಸುದಾರರಿಗೆ ಮಾನಸಿಕ ಆಘಾತ, ನೋವು, ಘಟನೆಯ ಪರಿಣಾಮದಿಂದಾಗಿ ಭವಿಷ್ಯದ ಜೀವನೋಪಾಯದಿಂದ ವಂಚಿತರಾದ ಕಾರಣಕ್ಕಾಗಿ, ದೈಹಿಕ ಮತ್ತು ಮಾನಸಿಕ ಯಾತನೆಗೆ ಭರಿಸಿದ ವೈದ್ಯಕೀಯ ವೆಚ್ಚವನ್ನು ತಪ್ಪಿತಸ್ಥರ ಆದಾಯ ಮತ್ತು ಆರ್ಥಿಕ ಸಾಮರ್ಥ್ಯಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಬಾಧಿತ ಮಹಿಳೆಗೆ ಅಥವಾ ವಾರಸುದಾರರಿಗೆ ನೀಡುವಂತೆ ತೀರ್ಮಾನ ಮಾಡಬಹುದಾಗಿದೆ.

ಲೈಂಗಿಕ ಕಿರುಕುಳದ ಆಪಾದನೆಯು ಸುಳ್ಳು ಎಂದು ನಿರ್ಣಯಿಸಿದಲ್ಲಿ ಕೈಗೊಳ್ಳಬಹುದಾದ ಕ್ರಮಗಳು:

- ತಪ್ಪಿತಸ್ಥರಿಗೆ ಸೂಚನೆ ಅಥವಾ ಎಚ್ಚರಿಕೆ ನೀಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರಿಗೆ ದಂಡ ವಿಧಿಸುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವರ್ಗಾವಣೆ ಮಾಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರನ್ನು ವಜಾಗೊಳಿಸುವಂತೆ ಶಿಫಾರಸ್ಸು ಮಾಡುವುದು,
- ತಪ್ಪಿತಸ್ಥರ ಪದೋನ್ನತಿ ಅಥವಾ ಸಂಬಳ ಹೆಚ್ಚಳವನ್ನು ತಡೆ ಹಿಡಿಯುವುದು,
- ತಪ್ಪಿತಸ್ಥರಿಗೆ ಅನ್ವಯಿಸುವ ಸೇವಾ ನಿಯಮಗಳ ಅನ್ವಯ ನಿಗದಿಪಡಿಸಿದ ರೀತಿಯಲ್ಲಿ ಸೇವಾ ದುರ್ನಡತೆಯೆಂದು ಭಾವಿಸಿ ಅಗತ್ಯ ಕ್ರಮ ಜರುಗಿಸಬಹುದು.

- ಸಮಿತಿಯು ದೂರಿನನ್ವಯ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳುವಂತೆ ಉದ್ಯೋಗದಾತರಿಗೆ ಶಿಫಾರಸ್ಸು ಮಾಡಬಹುದಾಗಿದೆ.
- ಸಮಿತಿಯ ಶಿಫಾರಸ್ಸುಗಳನ್ನು ಮಾಲೀಕರು ಜಾರಿಗೊಳಿಸಲೇಬೇಕು.

ಉದ್ಯೋಗದಾತರು ಅಥವಾ ಮಾಲೀಕರ ಕರ್ತವ್ಯಗಳು:

- ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ ಲೈಂಗಿಕ ಕಿರುಕುಳವನ್ನು ನಿಷೇಧಿಸಲಾಗಿದೆ ಎಂಬ ಬಗ್ಗೆ ಪ್ರಕಟಣೆಯನ್ನು ಸುತ್ತೋಲೆಯ ಮೂಲಕ ಹೊರಡಿಸಬೇಕು ಮತ್ತು ಉದ್ಯೋಗಿಗಳಿಗೆ ಈ ಕುರಿತು ಮಾಹಿತಿ ನೀಡಬೇಕು.
- ಕೆಲಸದ ಸ್ಥಳಗಳಲ್ಲಿ ಲೈಂಗಿಕ ಕಿರುಕುಳ ಮುಕ್ತವಾದ ವಾತಾವರಣವನ್ನು ನಿರ್ಮಾಣ ಮಾಡಬೇಕು.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ರಚಿಸುವುದು.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸದಸ್ಯರು, ಸದಸ್ಯರ ವಿಳಾಸ, ಸಮಿತಿಯು ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಸ್ಥಳ ಮತ್ತು ಸಮಯದ ಕುರಿತು ಕೆಲಸಗಾರರಿಗೆ ಮಾಹಿತಿ ನೀಡಬೇಕು.
- ದೂರುದಾರರಿಗೆ, ದೂರಿನ ವಿಚಾರಣೆಯ ಸಂದರ್ಭದಲ್ಲಿ ಯಾವುದೇ ಕಿರುಕುಳ ಅಥವಾ ತೊಂದರೆಯಾಗದಂತೆ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳಬೇಕು.
- ದೂರು ಸಮಿತಿಯು ಆದೇಶಿಸಿದಂತೆ ರಕ್ಷಣೆ ನೀಡುವುದು ಮತ್ತು ಅಗತ್ಯ ಸಹಾಯ (ವೈದ್ಯಕೀಯ, ಕಾನೂನು ಇನ್ನಿತರ ಸಹಾಯ) ಮಾಡುವುದು.
- ದೂರು ಸಮಿತಿಯು ನೀಡಿದಂತಹ ಶಿಫಾರಸ್ಸುಗಳನ್ನು ಜಾರಿ ಮಾಡಬೇಕು.
- ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯು ವಾರ್ಷಿಕ ವರದಿಯನ್ನು ಮಾಲೀಕರಿಗೆ ಮತ್ತು ಸ್ಥಳೀಯ ಸಮಿತಿಯು ಜಿಲ್ಲಾ-ಅಧಿಕಾರಿ(District Officer) ಸಲ್ಲಿಸಬೇಕು. ಈ ವರದಿಯನ್ನು ಮಾಲೀಕರು ತನ್ನ ಸಂಸ್ಥೆಯ ವಾರ್ಷಿಕ ವರದಿಯಲ್ಲಿ ಸೇರಿಸತಕ್ಕದ್ದು.

ಮಾಲೀಕರು ಅಥವಾ ಉದ್ಯೋಗದಾತರು ಮೇಲ್ಕಂಡ ಕರ್ತವ್ಯಗಳನ್ನು ನಿರ್ವಹಿಸಲು ತಪ್ಪಿದಲ್ಲಿ 50,000/-ಗಳವರೆಗೆ ದಂಡ ನೀಡಬೇಕಾಗುತ್ತದೆ ಮತ್ತು ಇಂತಹ ಕಾರ್ಯಗಳು ಪುನರಾವರ್ತನೆಯಾದಲ್ಲಿ ಪ್ರತಿಬಾರಿಯೂ ಕರ್ತವ್ಯ ಉಲ್ಲಂಘನೆಗಾಗಿ ದಂಡದ ಹಣದ ಎರಡರಷ್ಟು ದಂಡ ನೀಡಬೇಕಾಗುತ್ತದೆ.

ದೂರು ಸಮಿತಿಯ ಶಿಫಾರಸ್ಸಿನ ವಿರುದ್ಧ ಮೇಲ್ಮನವಿ ಸಲ್ಲಿಸುವ ವಿಧಾನ:

ದೂರು ಸಮಿತಿಯು ನೀಡಿದ ಶಿಫಾರಸ್ಸುಗಳಿಂದ ಬಾಧಿತರಾದವರು ಸೇವಾ ನಿಯಮಗಳ ಅನ್ವಯ ಅಸ್ತಿತ್ವದಲ್ಲಿರುವ ನ್ಯಾಯಾಲಯಕ್ಕೆ ಅಥವಾ ನ್ಯಾಯ ಮಂಡಳಿಗೆ ಸಮಿತಿಯು ಶಿಫಾರಸ್ಸು ನೀಡಿದ 90 ದಿನಗಳ ಒಳಗೆ ಮೇಲ್ಮನವಿ ದಾಖಲು ಮಾಡಬಹುದು.

ರಾಜಿ ಸಂಧಾನ: (1) ಆಂತರಿಕ ಸಮಿತಿ ಅಥವಾ ಸಂದರ್ಭಾನುಸಾರ ಸ್ಥಳೀಯ ಸಮಿತಿಯು ಸೆಕ್ಷನ್ 11ರ ಮೇರೆಗೆ ವಿಚಾರಣೆಯನ್ನು ಪ್ರಾರಂಭಿಸುವ ಮುನ್ನ ಬಾಧಿತ ಮಹಿಳೆಯ ಕೋರಿಕೆಯಂತೆ ಅವಳ ಮತ್ತು ಪ್ರತ್ಯರ್ಜಿದಾರನ ನಡುವೆ ರಾಜಿ ಸಂಧಾನದ ಮೂಲಕ ವಿಷಯವನ್ನು ಇತ್ಯರ್ಥಪಡಿಸಲು ಕ್ರಮಗಳನ್ನು ಕೈಗೊಳ್ಳಬಹುದು. ಪರಂತು, ರಾಜಿ ಸಂಧಾನದ ಆಧಾರದ ಮೇಲೆ ಹಣಕಾಸಿನ ವಿಚಾರದ ಬಗ್ಗೆ ಇತ್ಯರ್ಥವನ್ನು ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

ದೂರುಗಳ ಸಮಿತಿಗೆ ಸೌಲಭ್ಯಗಳನ್ನು ಒದಗಿಸುವುದು:

ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿಯು ಕಾರ್ಯನಿರ್ವಹಿಸಲು ಅನುಕೂಲವಾಗುವಂತೆ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಯಲ್ಲಿ ಪೀಠೋಪಕರಣಗಳನ್ನೊಳಗೊಂಡ ಒಂದು ಕೊಠಡಿಯನ್ನು ಒದಗಿಸುವುದು, ದೂರುಗಳ ಸಮಿತಿಯ ಕೆಲಸ ನಿರ್ವಹಿಸಲು ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಯಿಂದ ಒಬ್ಬ ಮಹಿಳಾ ಸಿಬ್ಬಂದಿಯನ್ನು ನೇಮಿಸುವುದು, ದೂರುಗಳನ್ನು ಪಡೆದುಕೊಳ್ಳಲು ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಯಲ್ಲಿ ಸೂಕ್ತ ಸ್ಥಳದಲ್ಲಿ ಇರಲು ಬೀಗವನ್ನೊಳಗೊಂಡ ಒಂದು ದೂರು ಪೆಟ್ಟಿಗೆಯನ್ನು ಒದಗಿಸುವುದು, ದೂರುಗಳ ಸಮಿತಿಯ ಸಭೆ ಪ್ರತಿ ತಿಂಗಳು 5ನೇ ತಾರೀಖಿನಂದು ನಡೆಯತಕ್ಕದ್ದು, ಅವಶ್ಯಕತೆಯಿದ್ದಲ್ಲಿ, ತಿಂಗಳಲ್ಲಿ ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚು ಸಭೆ ನಡೆಸಬಹುದು. ಒಂದು ವೇಳೆ 5ನೇ ತಾರೀಖು ಭಾನುವಾರ ಅಥವಾ ರಜಾ ದಿನ ಬಂದಲ್ಲಿ, ಸಭೆಯನ್ನು ಮುಂದಿನ ಕೆಲಸದ ದಿನದಂದು ನಡೆಸುವುದು.

ಜಿಲ್ಲೆಗಳಲ್ಲಿ ವಿವಿಧ ಇಲಾಖೆಗಳಲ್ಲಿ ಮತ್ತು ಸಾರ್ವಜನಿಕ ಉದ್ಯಮಗಳಲ್ಲಿ, ಖಾಸಗಿ ಸಂಸ್ಥೆಗಳು/ಫ್ಯಾಕ್ಟರಿಗಳು/ಐ.ಟಿ.ಬಿ.ಟಿ. ಸಂಸ್ಥೆಗಳು, ಆಂತರಿಕ ದೂರುಗಳ ಸಮಿತಿ ರಚಿಸುವಂತೆ ಆಯಾ ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ಸೂಕ್ತ ನಿರ್ದೇಶನ ಹೊರಡಿಸತಕ್ಕದ್ದು ಹಾಗೂ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಗಳ ರಚನೆ ಕುರಿತು ನಿಗಾವಹಿಸತಕ್ಕದ್ದು. ಆಂತರಿಕ ಹಾಗೂ ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ ರಚಿಸಲಾದ ಮಾಹಿತಿಯನ್ನು ದಿನಾಂಕ:3.12.2015ರೊಳಗಾಗಿ ಒಂದು ಅರೆ ಸರ್ಕಾರಿ ಪತ್ರವನ್ನು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಹಿಳಾ ಆಯೋಗದ ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರಿಗೆ ಬರೆಯತಕ್ಕದ್ದು.

(ಜಯಲಕ್ಷ್ಮಿ) 18/11/15

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-2,

ಮಹಿಳೆಯರ ಮತ್ತು ಮಕ್ಕಳ ಅಭಿವೃದ್ಧಿ ಹಾಗೂ ವಿಕಲಚೇತನರ ಹಾಗೂ ಹಿರಿಯ ನಾಗರಿಕರ ಸಬಲೀಕರಣ ಇಲಾಖೆ.

ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಛೇರಿಗಳಲ್ಲಿ ಸ್ಥಳೀಯ ದೂರು ನಿವಾರಣಾ ಸಮಿತಿ ರಚನೆ ಮಾಹಿತಿ

ಕ್ರ.ಸಂ	ಜಿಲ್ಲೆ ಹೆಸರು/ ಕಛೇರಿ ಹೆಸರು	ಆದೇಶ ಸಂಖ್ಯೆ ದಿನಾಂಕ ಸ್ಥಳೀಯ/ಆಂತರಿಕ ದೂರು ಸಮಿತಿ	ಅಧ್ಯಕ್ಷರು ಶ್ರೀ/ಶ್ರೀಮತಿ	ಸದಸ್ಯರು ಶ್ರೀ/ಶ್ರೀಮತಿ	ದೂರವಾಣಿ ಈಮೇಲ್
21	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಗದಗ ಜಿಲ್ಲೆ,	ಸಂ:ಜೆಅಗ/ಮಮಅಇ/ಸ್ಥದೂನಿಸ/2016- 17 ದಿನಾಂಕ:23-05-2016	ರೋಹಿಣಿ ಹಿರೇಮಠ	ಜಯಶ್ರೀ ಬಸಯ್ಯ ಹಿರೇಮಠ, ಭಾರತಿ ಹೊಂಗಲ, ಭಾರತಿ ಶಲವಡಿ, ಮಾರಿಕಾಂಬಾ, ಮಂಗಲಾ. ಬಿ. ತಾಪಸ್ವರ	
22	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಧಾರವಾಡ ಜಿಲ್ಲೆ,	ಸಂ.ಜಿ.ಧಾ/ಮಮಅಇ/ಲ್ಯ.ಕಿ.ತ.ದೂ.ನಿ.ಸ.ರ 2016-17 ದಿ:01-06-2016	ಅನಿತಾ ಗುಂಜಾಳ ಗೀತಾ ಪಾಸ್ತೆ ರಾಜೇಶ್ವರಿ ಸಾಲಗಟ್ಟಿ	ಶಾರದಾ ಕೋಲಕಾರ ಅನುಪಮಾ ಅಂಗಡಿ ಹೆಚ್.ಹೆಚ್.ಕೂಕನೂರ ಸರ್ಕಾರೇತರ ಸಂಸ್ಥೆಗಳಿಂದ ನಾಮ ನಿರ್ದೇಶಿತ ಸದಸ್ಯರು ಐರಿನ್ ಡಿಸೆಲ್ವಾ ಸುನಂದಾ ಪ್ರಕಾಶ ಕಡಿಮೆ ಪೂರ್ಣಿಮಾ ಗೌರೋಜಿ	
23	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಬೆಂಗಳೂರು ಜಿಲ್ಲೆ	ಸಂ:ಎಂಎಜಿ(4)ಮಿಸ್/ಸಿಆರ್/243/ 2015-16 ದಿನಾಂಕ:18-07-2016.	ಸಂತೋಷವಾಸ್	ಜಯದೇವಿ ಸಾಜಿದಾ ಬೇಗಂ ಸೌಂದರ್ಯ ರಾಜನ್, ಸುಜಾತ, ಗೀತಾ ಪಾಟೀಲ್	
24	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ,	ನಂ:ಎಂ.ಎ.ಜಿ.(1)ಸಿ.ಆರ್. 21:36059:2014-15 (16-17) ದಿ:4-7-2016 ಸ್ಥಳೀಯ ದೂರು ಸಮಿತಿ	ನಫೀಸಾ ಬೇಗಂ	ಶೋಭಲಕ್ಷ್ಮೀ, ಪುಷ್ಪಹೆಚ್.ಆರ್., ದಾಕ್ಷಾಯಣಿ	08182- 271101/ 221010/ 221100
25	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ರಾಮನಗರ ಜಿಲ್ಲೆ,	ಸಂ:ಉನಿರಾ/ಮಮಅಇ/ದೂರು/ಸಮಿತಿ/ ಪರಿಷ್ಕರಣೆ/2015-16 ದಿ:06-08-2016	ರೂಪಶ್ರೀ, ಶೈಲಜಾ.ಕೆ.ಎ.ಎಸ್., ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿ	ಜಯಮ್ಮ, ಎನ್.ಶೋಭ.ವಿ ಕುಮಾರ್ ಗೋಪಾಲ್, ಗಾಯತ್ರಿ, ಪ್ರಮೋದಿನಿ, ಟಿ.ವಿ.ಸುಮ, ನಾಗವೇಣಿ, ಸುಕಾಂತ	080- 27273036 27272741
26	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಬಾಗಲಕೋಟೆ ಜಿಲ್ಲೆ,	ಸಂಖ್ಯೆ:ಉನಿಬಾ/ಮಮಅಇ/ಕರಾಮಆ/ ದೂನಿ.ನ/2015-16 ದಿ:04-05-2015	ಶಾಂತಾ ಕಡಿ, ಶ್ರೀದೇವಿ ಧೂಪದ, ಉಪಾಧ್ಯಕ್ಷರು, ಜಯಮಾಲಾ. ಎಸ್. ದೊಡಮನಿ, ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು	ಕು.ಶಾಂತಾ ಎಂ.ಕುಗಾಟಿ, ರೇಣುಕಾ.ಎಚ್.ಹಳ್ಳಿ, ಎಂ.ಬಿ.ಬಾಲರೆಡ್ಡಿ, ಜನವ್ವ ಪರಸಪ್ಪತೇಲಿ, ಗೀತಾ ಬಸಪ್ಪ ಗೋಳ, ನಾಗರತ್ನ, ಎಸ್.ಜಾಲಿಹಾಳ	
27	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ ಕೊಪ್ಪಳ ಜಿಲ್ಲೆ	ಸಂಖ್ಯೆ:ಮಮಅಇ/ಕೆ.ಮ.ದೌ.ಸ./2016-17 ದಿನಾಂಕ:17-05-2016	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು, ಅಧ್ಯಕ್ಷರು ಮಂಜುನಾಥ, ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿ	ಉಪ ನಿರ್ದೇಶಕರು, ಸದಸ್ಯರು, ರಾಜಾಬನ್ನಿ, ಶಾರದಾ, ಡಾ:ರಮೇಶ, ಡಾ:ಬಸಯ್ಯ ಸಾಲಿ, ತುಕರಾಮ ದೇರೆಕರೆ, ನಾಗರತ್ನ, ಜಯಲಕ್ಷ್ಮೀ ವಸ್ತದ, ಶಂಶುನ್ನಿಸಾ, ನಾಗರಾಜ.ಆರ್.ಅಳೋಳ್ಳಿ, ಅನಂತ ಕುಲಕರ್ಣಿ, ಬಸಮ್ಮ, ವಿದ್ಯಾಶ್ರೀ.ಟಿ.ಸರ್ವೆಯರ್, ನಾಗರತ್ನ, ಲತಾಬಾಯಿ, ನಾಗರಾಜ ಚಲವಾದಿ, ತಾಯಮ್ಮ, ಉಮಾ ಹಿರೇಮಠ, ತ್ರಿಶಲಾ,	

Kuvempu University

NAAC Accredited with "A" Grade

Students' Supportive Service Centre
Student's Utility Complex, Jnana Sahyadri
Shankaraghatta – 577 451, E-mail:kussc@gmail.com

Details of Students Grievance Redressal 2018-2023

1. Number of Grievance lodged in Students grievance Redressed Portal from last Five years that is from (2018-2023) Grievance addressed till date - **71**

2. Number of Grievance Action taken report submitted to the concerned in portal- **64**

3. Number of Grievance under process - **07**

Sl No.	Grievance ID	Name	Nature of Grievance	Action taken	Remakrs
1	STU-2015-1421	JAMUNA K S	Harassment and victimization of students	It has been resolved that Kum. Jamuna K. S. Research Scholar, Department of Biotechnology, Sahyadri Science College, Shimoga is exempted from the refund of the JRF(Ref. KU/AC-6/ 5210/ 2016-17 Dated 29-12-2016/04-01-2017). Copy of the order from the University has also been sent	Closed
2	STU-2016-4180	RAGHAVENDRA HANUMANTHAPPA BOMMANAVAR	Non payment or delay in payment of scholarships to any student	Now all the fellowships of UGC are disbursed from DBT mode.Kuvempu University is mapped with PFMS (Public Finance Management System)	Closed
3	STU-2016-5220	GOPAL CHETTRI	Refusing admission in accordance with the declared admission policy of the institute	find the attachment	Closed
4	STU-2016-4921	M SIBA PRASAD RAO	No provision of student amenities	Yes, it is recognised by DEC and considered valid by UGC letters enclosed	Closed
5	STU-2016-4966	VIJAY RAGHAVAN	Publishing false or misleading information in the prospectus	Find attachment in this mail	Closed
6	STU-2016-4996	CHANDAN NEGI	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed
7	STU-2016-5007	VINEET KUMAR	Publishing false or misleading information in the prospectus	Yes, it is recognised by DEC and considered valid by UGC. Letters enclosed	Closed
8	STU-2016-4202	GOPINATHA K M	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed

9	STU-2016-4252	HARSHIT SINGH	No provision of student amenities	Yes, it is recognised by DEC and considered valid by UGC letters enclosed	Closed
10	STU-2016-4313	PRASANNA KUMAR	Withhold or refuse to return any document (certificates of degree	The grievance has been pursued. AS per the verification by Examination Section, it is found that the original marks cards have already been sent o Co-Ordinator, Rooman A copy is sent to Mr. Prasanna Kumar's email.Technologies, Bangalore.	Closed
11	STU-2017-8472	AMIT THAKUR	Publishing false or misleading information in the prospectus	Degree is valid. Copies of the letters regarding course, institution recognition enclosed	Closed
12	STU-2017-8576	CHRISTINA	Unfair evaluation practices	find the attachment	Closed
13	STU-2017-10718	PRABHAKAR RAI	Withhold or refuse to return any document (certificates of degree	find the attachment	Closed
14	STU-2017-10862	VENKATESHA P	Non publication of prospectus	find the attachment	Closed
15	STU-2016-5377	SAURABH KUMAR	Irregularity in the admission process	Find Encloses (A,B & C)	Closed
16	STU-2016-5395	DAVENDER KUMAR	Harassment and victimization of students	Marks card issued to Devender Kumar after including IA Marks Marks card No:119422 dated 24/12/2016 (see the enclosure	Closed
17	STU-2019-22770	RANGASWAMY P	Delay in conduct of examinations or declaration of results	find the attachment	Closed
18	STU-2017-9485	JYOTSNA VERMA	Harassment and victimization of students	find the attachment	Closed
19	STU-2019-28800	ANJANA MURTHY K	Unfair evaluation practices	not relevance	Closed
20	STU-2018-11939	NIDHI MANCHANDA	Withhold or refuse to return any document (certificates of degree	THis is to inform you your duplicate convocation certificate has been dispatched..(copy is attached).	Closed
21	STU-2020-32833	SHASHIKUMARA M HARIJANA	Non payment or delay in payment of scholarships to any student	attachment file is not open properly so to addresses your Grievance please give thefollowing details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed

22	STU-2020-62530	KRISHNA GOWDA	Delay in conduct of examinations or declaration of results	relevant documents not uploaded. attach the relevant documents with your Grievance to take further needful	Closed
23	STU-2017-7205	ASHWINI N	Delay in conduct of examinations or declaration of results	find the attachment	Closed
24	STU-2019-26965	HIYA MORAN	Irregularity in the admission process	find the attachment	Closed
25	STU-2020-63635	RAMA KRISHNA KARPURA	Withhold or refuse to return any document (certificates of degree)	Dear Ramakrishna Karpurapu noted your Grievance. Relevant documents not uploaded. attach the relevant documents (Your Register number, admission card, identity card etc.,) to get the clarification from the concerned authority.	Closed
26	STU-2020-61493	DEBJIT MITRA	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed
27	STU-2019-22770	RANGASWAMY P	Unfair evaluation practices	find the attachment	Closed
28	STU-2020-64894	BYRE GOWDA M	Delay in conduct of examinations or declaration of results	attachment file is not open properly so to addresses your Grievance please give the following details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed
29	STU-2021-77581	BHAVANA ATHADAKAR	Grievance Related to COVID19 Pandemic	find the attache file	Closed
30	STU-2021-77581	BHAVANA ATHADAKAR	Demand of money in excess of that specified in the declared admission policy	find the attache file	Closed
31	STU-2017-9617	ABUBAKAR BASHEERAHMED KARNOOL	Delay in conduct of examinations or declaration of results	find the attache file	Closed
32	STU-2021-77008	RAGHUBIR SINGH	Non publication of prospectus	Find attachment for UGC recognized letter	Closed
33	STU- 2018-14226	SURYA PRAKASH PANDEY	Harassment and victimization of students	Closed	Closed
34	STU-2016-5040	ASHISH KUMAR JHA	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed

35	STU-2016-4456	PANKAJ SALEEB LAKRA	Unfair evaluation practices	find the attachment	Closed
36	STU-2017-8649	SELIM MANDAL	Withhold or refuse to return any document (certificates of degree)	It is clarified that the global environment research foundation was a valid study centre till the territorial jurisdiction issue was communicated by the DEC. see the attachment	Closed
37	STU-2017-9485	JYOTSNA VERMA	Harassment and victimization of students	find the attachment	Closed
38	STU-2018-16687	AAMIRPAL SINGH SEHMI	No provision of student amenities	find the attachment	Closed
39	STU-2015-1038	SAMIK CHAKRABORTY	Refusing admission in accordance with the declared admission policy of the institute	Please find attached letter from Directorate of Distance Education. I think this answers your problem.....Go thru the letter and let me know if any clarifications if you need.	Closed
40	STU-2021-84205	KULDEEP SINGH	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed
41	STU-2017-9850	JAKKANNAGARI PAVAN K	Unfair evaluation practices	To addresses your Grievance please give the following details 1) Your Admission Number 2) Your Register Number 3) Subject of Degree 4) Study Center Name	Closed
42	STU-2017-10034	RUDRESHA S	Irregularity in the admission process	Find Encloses (DDE)	Closed
43	STU-2021-86499	MAMATHA N	Non payment or delay in payment of scholarships to any student	Please find the attachment	Closed
44	STU-2017-6582	SHIVANANDA VEERABHADRA HULAKUNDA	Withhold or refuse to return any document (certificates of degree)	Your convocation certificate has been dispatched on 31-07-2013 No:18348	Closed
45	STU-2020-61900	ALI ULLA	Delay in conduct of examinations or declaration of results	Please find the attachment	Closed
46	STU-2020-58017	SANJAN M.C	Grievance Related to COVID19 Pandemic	your grievance information is brought to concerned authorities. As per Government guidelines university will conduct the examinations.	Closed
47	STU-2018-16775	KAMESHWAR DUBEY	Withhold or refuse to return any document (certificates of degree)	find the attachment	Closed

48	STU-2019-26965	HIYA MORAN	Irregularity in the admission process	Pleas find the attachment	Closed
49	STU-2016-3063	PARITOSH SINGH	Delay in conduct of examinations or declaration of results	Find attachment this mail	Closed
50	STU-2017-7205	ASHWINI N	Delay in conduct of examinations or declaration of results	Pleas find the attachment	Closed
51	STU-2016-5377	SAURABH KUMAR	Irregularity in the admission process	Find Encloses (A,B & C)	Closed
52	STU-2016-5395	DAVENDER KUMAR	Harassment and victimization of students	Marks card issued to Devender Kumar after including IA Marks Marks card No:119422 dated 24/12/2016 (see the enclosure	Closed
53	2020-64894	BYRE GOWDA M	Delay in conduct of examinations or declaration of results	Closed	Closed
54	STU-2016-4352	MAHESH M	Harassment and victimization of students	Find attachment	Closed
55	STU-2016-4402	UMAPATHI BN	Non payment or delay in payment of scholarships to any student	information forwarded to concerned to take necessary action and do the needfull	Closed
56	STU-2017-9617	ABUBAKAR BASHEERAHMED KARNOOL	Delay in conduct of examinations or declaration of results	find the attachment	Closed
57	STU-2017-9695	SANTOSH KUMAR DASH RAY	Withhold or refuse to return any document (certificates of degree	Pleas find the attachment	Closed
58	2020-62530	KRISHNA GOWDA	Delay in conduct of examinations or declaration of results	relevant documents not uploaded. attach the relevant documents with your Grievance to take further needful	Closed
59	STU-2017-9696	ASHAPURNA MOHAPATRA	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Through Telephonic Conversation student has conformed that the concern document has been received the University	Closed
60	STU-2016-2885	SUDHANSHU PANDEY	Irregularity in the admission process	find the attachment	
61	STU-2021-83761	VISHWAJITH N S	Delay in conduct of examinations or declaration of results	Open	Under Proces
62	STU-2021-77066	TAPAS KUMAR DAS	No provision of student amenities	Open	Under Proces
63	STU-2022-95561	SADASHIVA AITHAL K P	Delay in conduct of examinations or declaration of results	Communicate by Director Distance Education Section	Closed
64	STU-2021-77654	AMIT DHASMANA	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces

65	STU-2021-77070	PANKAJ KUMAR	No provision of student amenities	Open	Under Proces
66	STU-2021-84205	KULDEEP SINGH	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces
67	STU-2021-77052	RATUL DE	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Communicate by Director Distance Education Section	Closed
68	STU-2022-94388	MANJUNATH S N NAGARAJA	Delay in conduct of examinations or declaration of results	Open	Under Proces
69	STU-2022-94542	SUDHIR S	Irregularity in the admission process	Communicate by Director Distance Education Section	Closed
70	STU-2022-92719	AFIRA MULLA	Irregularity in the admission process	Communicate by Director Distance Education Section	Closed
71	STU-2021-88665	SUDHANSHU RANJAN	Withhold or refuse to return any document (certificates of degree, diploma or any other award/document for the purpose of seeking admission)	Open	Under Proces



NODAL OFFICER
Students' Grievances Redressal Cell,
Kuvempu University
SHANKARAGHATTA-577 451,

ASHOK THAKUR
ADDL. SECRETARY
Ph. No. 2338 3202



भारत सरकार
मानव संसाधन विकास मंत्रालय
उच्चतर शिक्षा विभाग
शास्त्री भवन
नई दिल्ली - 110 115

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
SHASTRI BHAVAN
NEW DELHI-110 115

D.O. No. 17-9/2009-TS.I

Dated, the 9th July, 2009

Dear Prof. Prasad,

You are no doubt aware that the Hon'ble Supreme Court of India, in SLP No. 24295 of 2006 dated 16.05.2007 and Civil Appeal No. 887 of 2009, dated 08.05. 2009, in the matter of the University of Kerala V/s Council, Principals, Colleges and others, had taken a very serious view on the menace of ragging in various educational institutions.

2. Consequently, the Central Government and the University Grants Commission (UGC) have emphasized their determination to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or student, which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country and, thereby, to provide for the healthy development, physically and psychologically, of all students.

3. Accordingly, the UGC have issued a Notification No. F.1-16/_CPP-II, dated 17th June, 2009 on Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009, para 1.3 of which categorically states that these regulations shall inter-alia be applicable to all higher educational institutions, including their departments, constituent units, etc.

4. I shall be grateful if you kindly ensure strict compliance of the Regulations. This would also be placed before the next meeting of the IIT Council for ex-post-facto approval / ratification.

With regards,

Yours sincerely,

D.O.S: For urgent n.a.; Must go through the guidelines comprehensively and ensure compliance.

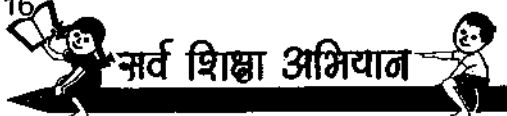
(ASHOK THAKUR)

Prof. Surendra Prasad,
Director,
Indian Institute of Technology, Delhi
Hauz Khas, New Delhi - 16

Registration ② Pls. specially look into aspects which may not have been foreseen or taken care of by us so far.

Shreed
17.7.09

Prof. Subramanyam



सब पढ़ें सब बढ़ें

दिनांक/Date: 17/07/2009
श्री. सुरेंद्रा/Ref. No. 2009/ADIR/1198
विभाग : निदेशक कार्यालय
Dept.: OFF. OF DIRECTOR

472
2013/10/11
26/6
①

No.F.16-07/2009-U-5
Government of India
Ministry of Human Resource Development
(Department of Higher Education)

New Delhi dated the 24th June, 2009.

Subject:- UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

A copy of Gazette Notification's No.F.1-16/PPP-II, dated 17-06-2009 received from University Grants Commission regarding UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 is enclosed for information, necessary action and implementation. The Notification of the Regulation on curbing the menace of ragging in Higher Educational Institutions, 2009 is available at website of University Grants Commission (www.ugc.ac.in). The UGC Regulations may be forwarded to educational institutions under your purview for strict implementation.

Anupama
(Anupama Bhatnagar)
Director(HE).

Encl:- As above.

Shri R.D. Sahay,
Director(CU).

Smt. Pratibha Dixit,
Director (Tech.)

Shri Madan Mohan,
Director(NIT)

✓ Smt. Seema Raj,
Director(Tech).

Smt. Reeta Chatterjee,
Director.

Smt. Rashmi Choudhary,
Director.

Shri Harvinder Singh,
Deputy Secretary.

US (Tech)

S.O (Shri Saha)
Discuss immediately.
29/6

FP No. 17-9/2009-TS-I

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**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

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under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

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4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,

b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

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and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.

- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

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parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities-
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

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- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

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q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

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punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.


Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

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- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

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responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

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- ii. in case of an order of a University, to its Chancellor.
 - iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary


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action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.5 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

To,
**The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054**



ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that
a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ___ day of _____ month of _____ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER